



"Good Neighbors You've Come To Trust"  
1-800-246-7630 - [www.wcsanitation.com](http://www.wcsanitation.com)

**CDL ROUTE DRIVER**

**WAGE RANGE:** STARTING AT \$23.00 HOURLY (depending upon experience)      **LOCATION:** LOCAL HUB

**OPENING DATE:** OPEN UNTIL FILLED      **JOB TYPE:** FULL TIME

**SCHEDULE:** SHIFTS BEGIN 4:00 AM – 6:00 AM TYPICALLY MONDAY - FRIDAY  
SHIFT START & LENGTH VARIES BY ROUTE & LOCATION

We're the "Good Neighbors You've Come to Trust" for all your waste management and recycling services. We've been providing great Residential and Commercial garbage pick-up, recycling and construction roll-off services in west central and central Minnesota for over 40 years. We're locally owned and family operated, have friendly, local people who answer the phone and we have clean, modern equipment to handle any and all of your needs.

In 1979, Don Williamson started West Central Sanitation with one garbage truck, a handful of customers and a deep desire to meet the garbage service needs of each customer. Today, Don and his wife, Carol, continue to operate their family business with the same attention to detail and exceptional customer service. This type of business atmosphere has attracted many satisfied customers from over 100 communities in West Central Minnesota and continues to grow and expand.

**JOB DESCRIPTION**

Drivers in this position operate heavy-duty trucks with front or rear end load lift attachment. Using specialized equipment on their truck, they pick-up and service residential or commercial containers filled with waste, recyclable material, or yard waste. Containers may weigh in excess of 1,000 pounds and, at times, may require maneuvering of wheeled containers to a pick-up stage area. They then transport the material to a disposal, transfer or recycle facility when the truck has reached the legal load capacity. Safe driving is crucial when traveling and maneuvering the truck in high traffic / congested roadways, driveways, alleyways, and lots around other vehicles and under highlines. A high level of skill especially regarding backing maneuvers is essential to being successful as a commercial driver.

**MINIMUM QUALIFICATIONS**

- Must be at least 18 years of age
- Must be legally eligible to work in the United States
- Must successfully complete and pass applicable pre-employment background check, driving record, physical and drug screening
- Ability to perform the physical requirements and demands of the position

## EDUCATION

- High School Diploma or GED equivalent
- 2-year Degree is preferred

## EXPERIENCE

- 2 years or more of relevant work experience in transportation, driving or logistics is preferred
- **OR** an equivalent combination of education and experience may also be considered adequate

## KNOWLEDGE, SKILLS AND ABILITIES

- CDL is preferred but not required (we will provide training to interested candidates)
- Ability to work a consistent work schedule, as punctuality is required
- Ability to operate large, heavy-duty vehicles
- Ability to drive safely
- Ability to communicate clearly, verbally and in writing
- Ability to operate a tablet / basic computer skills
- Ability to learn new processes
- Strong work ethic
- Focus on safety

## ESSENTIAL DUTIES AND RESPONSIBILITIES

- Operate a truck in accordance within WCS Safety, OSHA (Occupational and Safety Health Act) and DOT (Department of Transportation) requirements as well as all local, state, and federal laws
- Complete pre-trip and post-trip inspections of the truck and document those checks using the standard DVIR (Driver Vehicle Inspection Report)
- Immediately report all unsafe situations or service-related issues to your Supervisor or Dispatch
- Attend and participate in training programs, briefings, and meetings as required by WCS or as directed by your Supervisor
- Communicate customer requests to your Supervisor or Dispatch
- Completely dump all receptacles and leave each customer's location clean and free of debris
- Follow all route assignments and complete end-of-day documentation / check out process
- Perform duties as scheduled by your Supervisor or Dispatch and assist other drivers to meet customer needs
- Ability to work in a fast-paced environment and multitask
- Ability to problem solve, prioritize tasks, and manage time well
- Ability to work with and support co-workers and team members
- Ability to complete tasks with accuracy and attention to detail
- Willingness to work extra time and/or do extra tasks on certain days as needed
- Perform all work in accordance with established safety procedures
- Complete other job-related duties as assigned or apparent

## PHYSICAL DEMANDS OF THIS POSITION

- Ability to safely lift objects weighing 50 pounds
- Ability to safely push, pull, bend, twist, sit, stand, and frequently lift objects up to 50 pounds and occasionally lift objects up to 100 pounds

- Ability to use motor coordination with finger dexterity (such as keyboarding, machine operation, etc.)
- Ability to hear at a level sufficient to communicate effectively with others
- Physical effort levels will vary from site to site and day to day, depending on the tasks required. This list is not all-inclusive of every situation.
- A reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions of the job

## **WORK ENVIRONMENT**

- Outdoors and/or driving a video/GPS monitored vehicle – environments may often include dirt, odors, noise, weather extremes and elements for most of the work day

## **ABILITY TO COMMUTE / RELOCATE**

- Must reliably commute to the designated work location. May also relocate before beginning employment

## **REQUIRED CERTIFICATES, LICENSES, OR REGISTRATIONS**

- Ability to provide or acquire a current Class A or Class B Minnesota CDL (Commercial Drivers' License) with no restrictions
- Ability to provide or obtain a current valid health card

## **BENEFITS**

At West Central Sanitation, each eligible employee is provided the opportunity to enroll in a competitive total compensation package including Medical, Dental, Vision, Life Insurance and Short-Term Disability, Long-Term Disability, AD&D, Accident Insurance, Critical Illness Insurance, Whole Life Coverage, Health Savings Account, Flexible Spending Account, Profit Sharing, and 401K (plus generous company match upon eligibility) and more! Our employees also accrue Paid Time Off and receive six paid Holidays each year. See the following page for more details.

## **ADDITIONAL NOTES**

This position will require successful completion of applicable background check, driving record and drug screening.

Equal Opportunity Employer

West Central Sanitation is fully committed to equal employment opportunities (EEO). All employment decisions will be made without regard to race, color, age, religion, sex, pregnancy, marital status, familial status, disability, national origin, sexual orientation, veteran status, status with regard to public assistance or activity in a local human rights commission. In addition, we comply with all applicable state and local laws governing non-discrimination in employment in every location in which we maintain facilities.

## **WHY SHOULD YOU APPLY? WE INVEST IN YOU!**

- Be home every night and weekend

- Comprehensive on-the-job training provided (including CDL training)
- Stable employment industry
- Company paid health insurance
- Uniforms, safety vests and protective eye wear provided
- Competitive Pay
- Paid Time Off
- Profit Sharing
- 401(K) + company match
- The opportunity to work with an empowering workforce and career advancement
- When you work for West Central Sanitation, you are more than a number. You will be well prepared to begin your career - professional, well trained, and skilled. Our employees are dedicated, work hard, and keep safety top of mind at all times.

Apply at [www.wcsanitation.com](http://www.wcsanitation.com) or email your resume to [employment@wcsanitation.com](mailto:employment@wcsanitation.com)